

Title of Post	Project Worker
Location	Youghal, Co. Cork
Employment Type	Part-Time (30 hours) and Fixed Term Contract until 15 Jan 2026
Salary	€27,740 - €42,877 (Pro-rated salary for 30 hours)
Contact Person	Aileen O'Keeffe on 021 4307964 / aileen.okeeffe@barnardos.ie
Closing Date	12pm on 08th August 2025
Interview Date	TBC



Project Worker Job Description

Location: Youghal Family Resource Initiative

Responsible to: Project Coordinator

Works with: **Internal and external stakeholders** Barnardos, local community, services, Service Users, volunteers, and Partner Agencies/ Funders.

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- To assess the needs of the children and the families engaging with the project.
- To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- To work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- To keep regular records in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.

- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.

Requirements Specific to this Post

- To support Youghal FRI drop in clinic and or one to one parent enquiries offering advice and support to families, by way of guidance, support and signposting/referral to other agencies when required.
- To offer practical help/guidance through themed workshops with parents to develop the skills to meet their children's needs on an ongoing basis, e.g. budgeting, home management, hygiene and nutrition, play, behaviour management, etc.
- Intensive home-based one to one work with parents
- Ability to work closely with vulnerable children and families.
- Ability to deliver group work to parents or children in the community.
- To assist with afterschool care when need arises.
- Ability to work on own initiative and to consult where appropriate.
- To work as part of a team, liaise and co-work with line manager, colleagues and other agencies.
- To ensure commitment to the delivery of a quality service to children and families.
- To ensure confidentiality is adhered to at all times in relation to information on children, families, staff and all other matters within the project.
- Good computer skills are essential.

Project Worker Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years' post-qualification experience of working with vulnerable children and families.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.

Qualifications

A recognised third level practice qualification¹ (minimum QQI Level 7 /on the NFQ) in one of the following:

¹ Course content should include relevant student placements

Early Childhood Care and Education
Social Care
Education
Social Work
Youth Work
Or related discipline (Nursing, Psychology, Early Years Education).

Note: this list can be varied depending on the specific requests of the post.

Full driving licence and access to the use of a suitably insured car essential.

The post-holder is initially assigned to work in Youghal but may be required in the future to work in other locations in the Cork area in line with Organisational needs.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.