

Position	Project Worker
Location	South Cork City Family Support Project, Mahon, Cork
Employment Type	Full-Time (37 hours) & 1 Year Fixed Term Contract
Salary	€37,499 - €57,962
Contact Person	Evelyn McGrath on 021-4357679 / evelyn.mcgrath@barnardos.ie
Closing Date	Wednesday 17 th November at 12pm
Interview Date	TBC

Name of the Project: South Cork City Family Support Service

Address/Location: 8-9 Orchard View, Ringmahon Road, Mahon, Cork City

What does the South Cork City Family Support Project do?

Barnardos is a trauma-informed organisation and has a number of services in Cork and around Ireland working on a needs-led and outcomes-focussed basis providing individual family support, and group support. The South Cork City project provides family support to vulnerable children, young people and their families across the Cork City area. The project's targeted supports support parents to meet the needs of their children, supports children's wellbeing and development and strengthens family networks. Support is regular and offered in family homes, in the centre and in community settings.

What will the Project Worker do?

The Project Worker will work from Barnardos' family support service base in Mahon to assess needs, develop and implement plans and conduct home visits for assisting the children and families, which the service works with, and related activity in the Cork City area.

Who does the team consist of?

Barnardos focus is on a partnership based approach with families and team working. Referrals to the service are accepted from professionals and self-referrals. The Barnardos local team consists of the Project Leader, Project Co-ordinator, Project Workers, Administrative and support staff.

Project Worker

Job Description

Post: Project Worker
Location: South Cork City Family Support Project, Mahon, Cork
Responsible to: Project Leader
Works with: Barnardos Staff, Inter-agency Colleagues and Service Users

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- Assess the needs of the children and the families engaging with the projects.
- Plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs. This includes direct work through key working, group sessions, outreach, and centre-based activities, as well as advocacy at both individual and group level.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- Work directly with children, young people, carers, and families through a range of approaches—including individual, group, family, centre-based, and outreach work—providing key working support where appropriate and advocating on their behalf to meet identified needs.
- Liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- Work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- Maintain accurate and up-to-date records of all aspects of work, including the collection of statistical data, preparation of reports, and administration of relevant databases, in line with service requirements
- Identify and document to the line manager any unmet needs of children/young people/carers / families within the service and to participate in the advocacy work of the agency.

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker

Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

A total of 2 years' experience, comprising:

- 1 year post-qualification experience, and
- 1 year prior qualification experience working with vulnerable children and families

Qualifications

A recognised third level practice qualification¹ (minimum Level 7 on the QQI) in one of the following:

- Early Childhood Care and Education
- Social Care
- Education
- Social Work
- Youth Work
- Or related discipline (Psychology, Counselling or Nursing, etc.).

Applicants must be registered or eligible for registration with CORU as a Social Care Worker. This includes those currently in the process of registration under CORU's transitional arrangements (grandparenting route). Candidates who meet the eligibility criteria but have not yet completed registration are encouraged to apply. However, you will be required to provide proof of registration or evidence they have initiated the application process.

A full driving licence and access to the use of a suitably insured car is essential.

The post-holder is initially assigned to work in South Cork City area but may be required in the future to work in other locations in the Cork area in line with Organisational needs.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

¹ Course content should include relevant student placements