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| Title of Post | Project Worker |
| Location | Bawnlea Family Support Service, Jobstown, Tallaght, Dublin 24 |
| Employment Type | Permanent and Part-Time (20 Hours per week) |
| Salary | €18,493 – €28,585 (Pro-rated salary for 20 hours) |
| Contact Person | Lisa Bradley on 01–5175093 / lisa.bradley@barnardos.ie |

Project Worker

Job Description

Post: Project Worker

Location: Bawnlea Family Support Service, Jobstown, Tallaght, Dublin 24

Responsible to: Project Leader

Works with: Children and families

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- To assess the needs of the children and the families engaging with the project.
- To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- To work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- To keep regular records in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.

Requirements Specific to this Post

Project workers offer a variety of family support interventions for children and families. Families may self-refer to the service or may be referred by community organisations, schools and health care professionals.

Types of Barnardos trauma-informed intervention practice work includes for example:

- **Partnership with Parents** - a one to one home-based parenting programme tailored to meet the needs of parents and their children. The programme focuses on parenting skills and child-parent relationships in order to make positive changes in the home.
- **This Is Me** - an evidence-based programme designed to guide interventions in working with children and the important people in their lives. This work has a therapeutic focus, to build resilience it is based on the individual child's assessed needs, in order to help children understand and express their feelings, self regulate, and manage their own behaviour.
- **Family Work** - Holistic approach supporting whole family functioning, to enhance family strengths to reduce conflict and improve communication and relationships.
- **Individual Work**, which is an evidence-based, tailored intervention working with children in conjunction with the important people in their lives. This work has a therapeutic focus and is based on the individual child's assessed needs. Its purpose is to build resilience and help children to understand and express their feelings and manage their own behaviour.
- Using evidenced based **group work** programmes with parents and children.
- Inter-agency and collaborative working, with Tusla, including participation in the delivery of Meitheal, schools and community organisations.

Our teams work in partnership with and promotes inter-agency collaboration to ensure positive outcomes for children and their parents. We work closely with the social work teams, the voluntary / community services, PHN, Gardai and Tusla Prevention Partnership and Family Support Services

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker

Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years post qualification experience of working with vulnerable children and families.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.

Qualifications

A recognised third level practice qualification¹ (minimum Level 7 on the NFQ) in one of the following:

- Early Childhood Care and Education
- Social Care
- Education
- Social Work
- Youth Work
- Or related discipline (Nursing, Psychology, Early Years Education).

Note: this list can be varied depending on the specific requests of the post.

Applicants must be registered or eligible for registration with CORU as a Social Care Worker. This includes those currently in the process of registration under CORU's transitional arrangements (grandparenting route). Candidates who meet the eligibility criteria but have not yet completed registration are encouraged to apply. However, you will be required to provide proof of registration or evidence you have initiated the application process.

Full driving licence and access to the use of a suitably insured car essential.

The postholder is initially assigned to work in the Dublin 24 and Dublin 12 areas but may be required in the future to work in other locations in line with organisational needs.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

¹ Course content should include relevant student placements