

Title of Post	Project Worker
Location	Barnardos Early Years & Family Support Service, Tivoli, Dún Laoghaire, Dublin
Employment Type	Permanent & Full-Time (37 Hours)
Salary	€37,498.51 - €57,961.53 (FT 37 Hours)
Contact	Sarah Costigan on 01 2842323 / sarah.costigan@barnardos.ie
Closing Date	Friday, January 2 <sup>nd</sup> , 2026
Interview Date	TBC

### Project Worker

### Job Description

**Post:** Project Worker

**Location:** Tivoli, Dún Laoghaire, Dublin

**Responsible to:** Project Leader

**Works with:** Project Team, Barnardos staff, volunteers, internal and external stakeholders.

### Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the services, working in partnership with families and other organisational, community and voluntary bodies.

### Core Job Requirements

- Assess the needs of the children and the families engaging with the project.
- Plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- Be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- Work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- Key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.

- Liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- Work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- Keep regular records in relation to all aspects of work and prepare reports as required.
- Gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- Identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.

### **Requirements Specific to this Post**

- Assess the needs of children and parents referred to the service and of their extended family and to make and deliver intervention plans.
- Experience of delivering evidenced based parenting programmes at individual or group level and an understanding of and commitment to a Trauma informed approach to working with children and families. Experience of delivering Partnership with Parents & "This is me" Programme is an advantage.
- Maintain an overview of relevant services available within the catchment area of Dún Laoghaire, and to make and support referrals as appropriate.
- Develop service response appropriate to the needs of parents and their children within the catchment area in partnership with other agencies.
- Ensure that the services operate in an integrated way with other Barnardos services in the Dun Laoghaire area.
- Lead / participate in Meitheal processes as required.
- Work as crisis response to support Early Years' Team when issues present.

**Note:** This Job Description will be reviewed and updated in line with the needs of the work.

### **Project Worker**

### **Person Specification**

#### **Personal Attributes**

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- Committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

### **Experience**

A minimum of 2 years' experience, comprising:

- 1 year post-qualification experience, and
- 1 year prior qualification experience working with vulnerable children and families

### **Qualifications**

A recognised third level practice qualification<sup>1</sup> (minimum Level 7 on the QQI) in one of the following:

- Early Childhood Care and Education
- Social Care
- Education
- Social Work
- Youth Work
- Or related discipline (Nursing, Psychology, Early Years Education).

*Applicants must be registered or eligible for registration with CORU as a Social Care Worker. This includes those currently in the process of registration under CORU's transitional arrangements (grandparenting route). Candidates who meet the eligibility criteria but have not yet completed registration are encouraged to apply. However, you will be required to provide proof of registration or evidence they have initiated the application process.*

### **Full driving licence and access to the use of a suitably insured car essential.**

The post-holder is initially assigned to work in the Tivoli project but may be required in the future to work in other locations in the South Dublin area in line with Organisational needs.

**Barnardos is an equal opportunity employer.**

**We celebrate diversity and are committed to creating an inclusive environment for all.**

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<sup>1</sup> Course content should include relevant student placements