

Title of Post	Project Worker – Clonmel
Location	Clonmel, Co. Tipperary.
Employment Type	Full-time (37 hours per week) and Fixed Term contract until 31 st December 2025
Salary	€34,212 - €52,882 <i>Depending on Experience</i>
Contact Person	Paula Treacy on 052 6170665, paula.treacy@barnardos.ie
Closing Date	3 rd March 2025, 12p.m.

Information Note for this position

Name of the Project: Clonmel Family Support Service.

Contact Details: Barnardos Family Support Project, 140 Mountain View, Elm Park, Clonmel. Co. Tipperary. Tel: 052 6170665

What does our Service do?

Barnardos has been delivering services in South Tipperary since 2006. We currently offer two services in South Tipperary from our base in Elm Park, Clonmel, both of which are funded primarily by Tusla. The Family Support Project is now in its 18th year and works directly and intensively with a number of vulnerable families in Clonmel and surrounding areas. Referrals are taken from Tusla social work and the Prevention Partnership and Family Support (PPFS) services, as well as self-referrals.

Service interventions are needs-led offering comprehensive family support assessments along with interventions that aim to stabilise the family situation and promote children's development. Services are outcomes-focused aiming to reduce risk from harm and promote the best quality of care in the family, thereby reducing the likelihood of the family requiring intervention from the Social Work Child Protection System.

The interventions offered by the Project include:

- Assessment of the needs of the child and family
- Intensive family support interventions
- Partnership with Parents- Barnardos one to one targeted programme for parents
- Practical Family Support
- Crisis Management
- Parent-Child Work, enhancing the parent - child relationship

- Family Work- to enhance positive interactions, problem solving strategies and communication as a family.
- Individual work with children and young people
- Meitheal- full delivery of the Tusla PPFs Meitheal Programme.

We also provide a Family Welfare Conferencing service and Safety Networks covering South Tipperary, Carlow and Kilkenny.

Referrals to this service are restricted to Tusla social work services. The aim of the service is to assist families with decision making in relation to the care, welfare and protection of children. Family welfare conferences are a statutory requirement under the provisions of the Children's Act 2001. Work is currently underway to integrate FWC services with Tusla's Service Delivery Framework.

Project Worker Job Description

Post:	Project Worker
Location:	Clonmel Family Support Project
Responsible to:	Project Leader
Works with:	Barnardos Staff and other Statutory, Community and Voluntary Agencies who work with Children and Families.

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- To assess the needs of the children and the families engaging with the project.
- To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.

- To work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- To keep regular records in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.

Requirements Specific to this Post

- The Project Worker will be expected to train in and deliver out on the Triple P Parenting Programme and seminars both on their own and as part of interagency working.

Requirements of all Barnardos staff

- Commitment to the purpose of Barnardos and to work within the values, policies and procedures of the organisation and in the context of current legislation and regulations.
- To participate in regular supervision with your line manager.
- To actively participate in team and staff meetings and service reviews/evaluations and to contribute to the development of policy and practice with your area of work and within Barnardos as a whole.
- To report any area of concern to your line manager in a timely manner.
- To show reasonable flexibility in relation to hours of attendance to meet the needs of the work. Work during unsocial hours may be required.
- Have a flexible approach to the work in response to organisational change, development and review of best practice.
- Participate in and engage with a performance management programme.

- Identify training needs with your line manager and participate in training opportunities appropriate to the role.
- To be vigilant to any Health, Safety and Welfare risks in the workplace and bring any concerns to the attention of your line manager or local Health & Safety Officer.
- To be vigilant to any concerns regarding the protection and welfare of children and to bring them to the attention of the Barnardos Designated Person in a timely manner, in keeping with the Barnardos Child Protection policies.
- To participate in the efficient flow of information within the organisation by sharing and seeking information as appropriate.
- To undertake other duties as may be requested by the line manager from time to time.
- To undertake your work in a manner that is friendly, flexible and informal.

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years' post-qualification experience of working with vulnerable children and families.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.
- Experience of analysis and report writing highly desirable.

Qualifications

A recognised third level practice qualification¹ (minimum Level 7 on the QQI) in one of the following:

Early Childhood Care and Education

Social Care

Education

Social Work

Youth Work,

Or related discipline (Nursing, Psychology, Early Years Education).

Note: this list can be varied depending on the specific requests of the post.

Full driving licence and access to the use of a suitably insured vehicle essential.

The post-holder is initially assigned to work in the Clonmel Family Support Project but may be required in the future to work in other locations in the area in line with organisational needs.

¹ Course content should include relevant student placements.