

Title of Post	Project Worker
Location	Barnardos Family Support, Ballyogan Road, Dublin 18
Employment Type	Full-Time (37 hours) and Fixed Term Contract until 31 December 2026
Salary	€34,213 - €52,883
Contact Person	Helen Carroll on 01 9059443 / helen.carroll@barnardos.ie
Closing date	12pm on Monday 18 August 2025

Project Worker

Job Description

- Post:** Project Worker
- Location:** Dublin South - Barnardos Family Support Service, Ballyogan covering wider local area and Dún Laoghaire.
- Responsible to:** Project Leader
- Works with:** Family Support Team, and wider family support staff in Dún Laoghaire, other Barnardos staff and local agencies and service providers/users

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- To assess the needs of the children and the families engaging with the project.
- To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- To work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.

- To keep regular records in relation to all aspects of work and prepare reports as required.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- To identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.

Requirements Specific to this Post

This role involves working with children and families referred to the Family support teams in the Ballyogan area of Dublin South which has services located in both the Tivoli Family centre in Dún Laoghaire and Samuel Beckett Campus Ballyogan.

This post has responsibility for direct work with children and families referred to the service. It will involve one-to-one intensive interventions supporting parents and children following difficult life events, as well as collaborative interagency delivery of some group work as required. The work targets families from pre-birth to 15 years.

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker

Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years' post-qualification experience of working with vulnerable children and families.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing effective programmes with children and/or families.
- Experience of working with hard to reach children and families is highly desirable.

Qualifications

A recognised third level practice qualification (minimum Level 7 on the QQI, Course content should include relevant student placements) in one of the following:

- Early Childhood Care and Education
- Social Care
- Education
- Social Work
- Youth Work
- Or related discipline (Nursing, Psychology, Early Years Education).

Full driving licence and access to the use of a suitably insured car essential.

The post-holder is initially assigned to work in the Ballyogan / Dún Laoghaire Support service as applicable but may be required in the future to work in other project(s) in the Dublin area in line with Organisational needs.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.