

Title of Post	Project Worker
Location	Thurles, Co. Tipperary
Employment Type	Specific Purpose Contract (Approx. 4 Years – Subject to funding), Full Time - 37 Hours per week
Salary	€35,598.30 - €55,024.36
Contact Person	Vera or Katrina on 050420018 / info@thurles.barnardos.ie
Closing Date	Monday 27 th October @ 12.00 pm
Interview date	6 th November 2025

Thurles Family Support Service

Barnardos Family Support services offer a range of therapeutic and trauma informed supports for families.

These include for example:

- Individual sessions with children
- Sessions with siblings
- Parent and child sessions
- Group-based therapeutic support for children
- Individual Parenting support - focusing on strengthening and modelling core-parenting skills
- Group-based parenting support
- Structured parent-child support

The services are research based, needs-led and outcome-focused with the aim of enhancing and strengthening the parent-child relationship.

The service operates Monday to Friday.

Project Worker

Job Description

Post: Project Worker

Location: Barnardos Family Support Project, The Mall, Slievenamon Road, Thurles, Co. Tipperary

Responsible to: Project Co-ordinator

Works with: Barnardos staff, service users and other agencies

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Core Job Requirements

- Assess the needs of the children and the families engaging with the project.
- Plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
- Be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Barnardos Child Protection policy.
- Work with children/young people/carers/families in a variety of ways, including group work, individual work and family work, centre based and outreach work.
- Key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
- Liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- Work in partnership with other Barnardos services to best meet the needs of children and families by collaborating resources with planned interventions targeting groups/families of shared need.
- Keep regular records in relation to all aspects of work and prepare reports as required.
- Gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- Identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.

Note: This Job Description will be reviewed and updated in line with the needs of the work.

Project Worker

Person Specification

Personal Attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years' post-qualification experience of working with vulnerable children and families.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing programmes with children and/or families.

Qualifications

A recognised third level practice qualification¹ (minimum Level 7 on the QQI) in one of the following:

- Early Childhood Care and Education
- Social Care
- Education
- Social Work
- Youth Work
- Or related discipline (Nursing, Psychology, Early Years Education).

Applicants must be registered or eligible for registration with CORU as a Social Care Worker. This includes those currently in the process of registration under CORU's transitional arrangements (grandparenting route). Candidates who meet the eligibility criteria but have not yet completed registration are encouraged to apply. However, you will be required to provide proof of registration or evidence they have initiated the application process.

A full driving licence and access to the use of a suitably insured car is essential.

The post-holder is initially assigned to work in the Thurles Service but may be required in the future to work in other locations in the Tipperary area in line with organisational needs.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

¹ Course content should include relevant student placements